



Grant of Warrants in SameSystem A/S

Company Announcement No. 8-2023
Copenhagen, 28 March 2022

The Board of Directors has today exercised part of its current authorisation by issuing a total of 3,980,000 new warrants to employees of SameSystem.

Each warrant grants the holder the right to subscribe for one share of DKK 0.01 in the Company. The board of directors has, with reference to SameSystem's article of association, fixed the exercise price at DKK 1.25 per share.

The warrants will be issued in two tranches, 50% on April 1 2023, and 50% on April 1 2024. The Warrants vest over 12 months with 1/12 each month, the first time at the month's expiry following the Date of Issue, notably April 30 2023 and April 30 2024. Warrants that have not been exercised will expire automatically on March 31 2028 and March 31 2029 respectively. Warrants can be exercised over a period of four (4) weeks starting the day after the publication of the Company's annual report or half-year report.

The warrants are issued in accordance with the Company's guidelines for incentive-based remuneration and the authorisation in section 4 of the Articles of Association.

After this grant of warrants, the total number of issued warrants is 5,512,180.

The detailed terms of all warrants issued can be found in the Articles of Association at <https://www.samesystem.com/investor-relations>.

CONTACT INFORMATION

SameSystem A/S

Carsten Fensholt
Mobile: (+45) 30 44 93 96
Chairman of the Board
SameSystem A/S, Rentemestervej 2A, 2400 København NV
Denmark

Certified Advisor

EY
Phone: (+45) 73 23 30 00
Sasja Dalgaard
EY, Dirch Passers Allé 36, 2000 Frederiksberg
Denmark

About SameSystem A/S

SameSystem is an international Software-as-a-Service (SaaS) company with offices in nine countries. SameSystem offers a scalable, regulatory compliant, and data-driven workforce management (WFM) solution tailored for retail and foodservice.

SameSystem enables retailers and foodservice businesses to maximise performance levels and competencies in their organisations by freeing up time for employees, reducing administration significantly, and helping stores and restaurants plan perfectly.

SameSystem's solution includes AI-powered forecasting, a budget-conscious scheduling feature, automatic payroll processing, digital contracts and signatures, time and attendance tracking, and a business intelligence feature.

For more information about SameSystem, please visit <https://www.samesystem.com/>.